



Human Resources and  
Social Development

**Annex of Saudization ratios of Newly Established Primary  
Activities at the Information and Communications  
Technology Sector**

## Primary Activity "Information Technology Solutions"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
"Information Technology Solutions"	Small (B)	49-6	0	19	20	27	28	37	38	54	55	100
	Medium (A)	99-50	0	28	29	34	35	45	46	56	57	100
	Medium (B)	199-100	0	31	32	38	39	48	49	66	67	100
	Medium (C)	499-200	0	34	35	41	42	51	52	69	70	100
	Large	2999-500	0	37	38	44	45	54	55	72	73	100
	Extra Large	3000	0	40	41	47	48	57	58	75	76	100

## Economic Activities under the Primary Activity "Information Technology Solutions"

**802001** Remotely or closely monitoring and maintaining electronic alarm systems (theft and fire).

**582009** Other activities not mentioned elsewhere

**620109** Other activities of computer software

**641932** Technology in financial services

**582001** Publishing ready software

**582003** Computer Games

**620101** System Analysis

**620102** Design and development of special software

**182050** Cloning existing computer software

 Minimum

 Maximum

Primary Activity "IT Operation and Maintenance"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
IT Operation and Maintenance	Small (B)	49-6	0	16	17	20	21	25	26	34	35	100
	Medium (A)	99-50	0	22	23	25	26	31	32	39	40	100
	Medium (B)	199-100	0	23	24	27	28	32	33	40	41	100
	Medium (C)	499-200	0	25	26	29	30	34	35	42	43	100
	Large	2999-500	0	29	30	35	36	45	46	49	50	100
	Extra Large	3000	0	31	32	37	38	47	48	51	52	100

631209

Other activities of network portals

802002

Installation, repair, reconstruction and configuration of mechanical and electronic locking systems, iron safes and safety deposit safes.

802009

Activities of other security systems

582002

Operation systems

620103

Software maintenance and webpage design

620900

Activities of IT and other computer technologies

432139

Other activities including the installation of security, traffic safety, lighting, fire and theft systems.

432132

Installation and maintenance of fire alarm systems and equipment

Minimum

Maximum

## Primary Activity "IT Infrastructure"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
"IT Infrastructure"	Small (B)	49-6	0	20	21	29	30	40	41	52	53	100
	Medium (A)	99-50	0	22	23	31	32	42	43	54	55	100
	Medium (B)	199-100	0	24	25	33	34	44	45	56	57	100
	Medium (C)	499-200	0	26	27	35	36	46	47	58	59	100
	Large	2999-500	0	28	29	37	38	48	49	60	61	100
	Extra Large	3000	0	30	31	39	40	50	51	62	63	100

### Economic Activities under the Primary Activity "Information Technology Infrastructure"

631121

Establishment of the infrastructure to host websites on the internet and provide services to prepare related data and activities

Minimum

Maximum

## Primary Activity "Communication Operation and Maintenance"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Communications	Small (B)	49-6	0	14	15	19	20	24	25	32	33	100
	Medium (A)	99-50	0	22	23	26	27	28	29	34	35	100
Operation and Maintenance	Medium (B)	199-100	0	23	24	26	27	28	29	34	35	100
	Medium (C)	499-200	0	23	24	26	27	28	29	34	35	100
	Large	2999-500	0	23	24	26	27	28	29	34	35	100
	Extra Large	3000	0	23	24	26	27	28	29	34	35	100

### Economic Activities under the Primary Activity "Communications Operation and Maintenance"

951140	Reparations and maintenance of engines and fixed and mobile information storage media	951290	Reparation and maintenance of other communications equipment
432129	Other activities including installation and extension of TV, computer and communication network	951210	Reparation and maintenance of wireless telephone devises
432122	Installation and extension of computer and communication network	951230	Reparation and maintenance of fixed telephone and fax machines
432119	Other activities including electric and communication cables.	332021	Installation of communication equipment

## Primary Activity "Communication Solutions"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Communications Solutions	Small (B)	49-6	0	14	15	19	20	24	25	32	33	100
	Medium (A)	99-50	0	22	23	26	27	28	29	34	35	100
	Medium (B)	199-100	0	23	24	26	27	28	29	34	35	100
	Medium (C)	499-200	0	23	24	26	27	28	29	34	35	100
	Large	2999-500	0	23	24	26	27	28	29	34	35	100
	Extra Large	3000	0	23	24	26	27	28	29	34	35	100

## Economic Activities under the Primary Activity "Communications Solutions"

619014	Communication Booths	631124	Audio Books service provision (700)
631125	Registration services to provide cloud computer services	620211	Managing and monitoring communication and information service provision
619017	Wholesale services of infrastructure	619022	Communications facility rental service provision (CSP)
631123	Communications center services	613012	Operation of satellite mobile Personal communications service provision (GMPCS)
611009	Other radio communication services	612019	Other radio communication services
631122	SMS Services	631111	Digital endorsement services
619019	Other communications activities not mentioned before	613014	Provision of internet services on planes in the KSA Airspace
611003	Wireless internet service provision	613015	Provision of mobile telephone services on planes in the KSA airspace
612014	Wireless installation service provision	613016	Provision of broadband satellite services
612013	Wireless internet service provision	619016	Provision of Mobile Virtual Network Operators (MVNO) services
611004	Wireless installation service provision	619018	Provision of Internet of Things-Virtual Network Operators (IoT-VNO) services
611002	Fixed broadband	619021	Provision of AVL services
612012	Mobile broadband	619012	Public telephone services and activities
611001	Fixed communications service provision	612011	Mobile communications services provision
613011	satellite mobile Personal communications service provision (GMPCS)	619023	Services of Internet of Things using license-free frequencies.
613013	Communication service provision via VSAT		

Minimum

Maximum

## Primary Activity "Communication Infrastructure"

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Communications Infrastructure	Small (B)	49-6	0	8	9	12	13	16	17	21	22	100
	Medium (A)	99-50	0	8	9	12	13	16	17	21	22	100
	Medium (B)	199-100	0	8	9	12	13	16	17	21	22	100
	Medium (C)	499-200	0	8	9	12	13	16	17	21	22	100
	Large	2999-500	0	8	9	12	13	16	17	21	22	100
	Extra Large	3000	0	8	9	12	13	16	17	21	22	100

### Economic Activities under the Primary Activity "Communications Infrastructure"

<b>422010</b>	Extension of various types of piping including electricity, communications and others	<b>432112</b>	Extension of communication cables
<b>422070</b>	Installation and reparation of wired and wireless communications stations and towers and radars	<b>432121</b>	Installation and extension of satellite and TV networks

**Primary Activity "Mail Activities"**

Activity	Volume	No. of Workers	Red		Green Low		Green Medium		Green High		Platinum	
			Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Mail Activities	Small (B)	49-6	0	8	9	12	13	16	17	21	22	100
	Medium (A)	99-50	0	8	9	12	13	16	17	21	22	100
	Medium (B)	199-100	0	8	9	12	13	16	17	21	22	100
	Medium (C)	499-200	0	8	9	12	13	16	17	21	22	100
	Large	2999-500	0	8	9	12	13	16	17	21	22	100
	Extra Large	3000	0	8	9	12	13	16	17	21	22	100

**Economic Activities under the Primary Activity "Mail Activities"**

<b>532011</b>	Local transportation of packages	<b>532012</b>	Local and International Transportation of Packages
<b>532013</b>	Delivery services through electronic platforms		

 Minimum

 Maximum





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