

Minister's Office
Ministerial Decision

Minister of Labor and Social Development,
Based on authorities duly granted to him.

Subject to the Memorandum of Understanding entered into between Emirate of Northern Border Province and then the Ministry of Labor and Social Development, dated Rabi' al Awwal 12th, 1439 H, and based on the Supreme Supervisory Committee for Localization and Social Development Programs launched at Northern Border Province, and, then, announced regarding the localization of some activities and jobs in the province, having reviewed the Articles (3, 11 bis, 27 & 36) of the Labor Law.

decides as follows:

First: Jobs and activities of (sale outlets at car agencies and companies, closed shopping centers "malls", charitable associations & organizations and development committees, fruits and vegetables markets, mobile vending carts and livestock markets) at Northern Border Province are reserved for Saudi nationals of both genders.

Second: Closed shopping centers mean markets including different stores engaged in different activities, recreational areas and fast food restaurants, usually referred to as "malls".

Third: Feminization decisions shall be adhered to for the activities and stores subject to feminization decision; in addition to the localization of the activities and occupations previously decided to be localized.

Fourth: This decision shall apply to such activities as follows:

- Sale outlets at car agencies and companies as well as fruit and vegetables market, as of 01/ 06/ 1439 H.
- Offices for public services and real estate, as of 01/ 07/ 1439 H.

- Charitable associations & organizations and development committees and closed shopping centers "malls", as of 01/ 08/ 1439 H.
- Livestock markets and mobile vending carts, as of 01/ 01/ 1440 H.

Fifth: A violator shall be subject to the penalty of violating the localization of the jobs limited to Saudis or those limited to Saudi women as indicated in the Violation and Penalty Table included under the Ministerial Decision No. (88478) dated 01/ 5/ 1439 H.

Sixth: Vice Minister informs the concerned authorities of this decision to work accordingly.

Minister of Labor and Social Development
Ali bin Nasser Al-Ghafis

(Signed)